

**WTVZ**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2022 - May 31, 2023**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Marketing Consultant	1-11, 13-19, 21-44	24
Promotions Producer	1-11, 13-18, 20-29, 31-44	20
Regional Sales Assistant	1, 3-4, 6-11, 13-19, 21-29, 31-44	19
Regional Sales Assistant	1, 3-4, 6-11, 13-19, 21-29, 31-44	32
Regional Sales Assistant	1, 3-4, 6-11, 13-19, 21-29, 31-44	24
Digital Sales Assistant	1, 3-4, 6-18, 21-24, 26-29, 31-44	12

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Alabama A & M University 4900 Meridian Street N Huntsville, Alabama 35811 Url : <a href="http://www.aamu.edu">www.aamu.edu</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Career Center	N	0
2	Albany State University 504 College Dt Albany, Georgia 31705 Url : <a href="http://www.asurams.edu">www.asurams.edu</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Career Planning	N	0
3	Arizona State University/Walter Cronkite School of Journalism 555 N Central Ave Ste 302 Phoenix, Arizona 85004 Email : <a href="mailto:kbordell@asu.edu">kbordell@asu.edu</a> Karen Bordeleau	Y	0
4	Averett University 420 West Main St Danville, Virginia 24541 Url : <a href="http://www.averett.edu">http://www.averett.edu</a> Email : <a href="mailto:tyancey@averett.edu">tyancey@averett.edu</a> Tia Yancey	N	0
5	Benedict College 1600 Harden St Columbia, South Carolina 29204 Url : <a href="http://www.benedict.edu">www.benedict.edu</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Career Center	N	0
6	Careerbuilder.com 1101 15th St, NW Washington, District of Columbia 20005 Url : <a href="http://www.careerbuilder.com">http://www.careerbuilder.com</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Aaron Brumfield	N	0
7	Cheyney University of Pennsylvania 1837 University Circle Cheyney, Pennsylvania 19319 Url : <a href="http://www.cheyney.edu">www.cheyney.edu</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Career Services	N	0

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8	Department of Veterans Affairs 100 Emancipation Dr Hampton, Virginia 23667 Url : <a href="http://www.hampton.va.gov">http://www.hampton.va.gov</a> Email : <a href="mailto:vetsuccessonline@vba.va.gov">vetsuccessonline@vba.va.gov</a> Career Services	N	0
9	DiversityJobs.com 3980 N Broadway, Ste 103-147 Boulder, Colorado 80304 Url : <a href="http://www.diversityjobs.com">www.diversityjobs.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Rob Steward	N	0
10	ECPI 555 Greenwich Road Virginia Beach, Virginia 23462 Phone : 7576717171 Ext 55356 Url : <a href="http://www.ecpi.edu">www.ecpi.edu</a> Email : <a href="mailto:pmirani@ecpi.edu">pmirani@ecpi.edu</a> Fax : 1-757-557-0449 Pat Mirani	N	0
11	Elizabeth City State University 1704 Weeksville Rd Elizabeth City, New York 27909 Url : <a href="http://www.ecsu.edu">www.ecsu.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
12	Employee Referral	N	1
13	Florida A & M University 1601 S Martin Luther Jr Blvd Tallahassee, Florida 32307 Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
14	G.I Jobs 420 Rouser Rd Moon Township, Pennsylvania 15108 Url : <a href="http://www.gijobs.com">www.gijobs.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> R. Brandt	N	0

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15	HBCU Connect 750 Cross Point Rd, Ste Q Columbus, Ohio 43230 Url : <a href="http://www.hbcuconnect.com">www.hbcuconnect.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> William Moss	N	0
16	Hire A Hero PO Box 6808 Morango, California 94705 Url : <a href="http://www.hireahero.org">http://www.hireahero.org</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source	N	0
17	Howard University 5258 Bryant St, NW Washington, District of Columbia 20059 Url : <a href="http://www.howard.edu">http://www.howard.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Carol Dudley	Y	0
18	Huston-Tillotson University 900 Chicon Street Austin, Texas 78702 Url : <a href="http://www.htu.edu">www.htu.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
19	Indeed.com - Not Directly Contacted by SEU	N	2
20	Internet Ad-not directly contacted by SEU	N	1
21	Ithaca College 335 Park School of Communications 953 Danby Rd Ithaca, New York 14850 Url : <a href="http://www.ithaca.edu">http://www.ithaca.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source	Y	0
22	Journalismjobs.com 72 Plaza Drive 2nd fl Berkeley, California 94706 Url : <a href="http://www.journalismjobs.com">http://www.journalismjobs.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
23	Kentucky State University 400 E Main St Frankfort, Kentucky 40601 Url : <a href="http://www.kysu.edu">www.kysu.edu</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Career Center	N	0
24	Linkedin 2029 Steirlin Ct Mountain View, California 94043 Url : <a href="http://www.linkedin.com">http://www.linkedin.com</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Account Manager	N	3
25	Louise W Eggleston Center 1161 Ingleside Rd Norfolk, Virginia 23502 Phone : 757-858-8011 Url : <a href="http://www.egglestonservices.org">http://www.egglestonservices.org</a> Email : <a href="mailto:kheath@egglestonservices.org">kheath@egglestonservices.org</a> Kim Heath	N	0
26	Media Match 8112 1/2 West 3rd St Los Angeles, California 90048 Url : <a href="http://www.media-match.com">http://www.media-match.com</a> Email : <a href="mailto:info@media-match.com">info@media-match.com</a> Tammy Romaniuk  Prong 2 Ended Date: 11/21/2022	N	0
27	Miles College 5500 Myron Massey Blvd Fairfield, Alabama 35064 Url : <a href="http://www.miles.edu">www.miles.edu</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Career Center	N	0
28	Morgan State University 1700 E Cold Spring Lane Baltimore, Maryland 21251 Url : <a href="http://www.morgan.edu">www.morgan.edu</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Career Center	N	0

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29	North Carolina A&T University 1601 E Market St Greensboro, North Carolina 27411 Url : <a href="http://www.ncat.edu">www.ncat.edu</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Career Center	N	0
30	Radio Recruitment Ad	N	1
31	Regent University 1000 Regent University - Comm 2 Virginia Beach, Virginia 23464 Url : <a href="http://www.regent.edu">http://www.regent.edu</a> Email : <a href="mailto:career.resources@regent.edu">career.resources@regent.edu</a> Career Center	N	0
32	Sinclair Broadcast Group 10706 Beaver Dam Rd Hunt Valley, Maryland 21030 Url : <a href="http://www.sbgi.net">http://www.sbgi.net</a> Email : <a href="mailto:employment@sbgvtv.com">employment@sbgvtv.com</a> Career Page	N	1
33	Texas Southern University 3100 Cleburne St Houston, Texas 77004 Url : <a href="http://www.tsu.edu">www.tsu.edu</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Career Center	N	0
34	The Muse 1375 Broadway New York, New York 10018 Url : <a href="http://www.themuse.com">http://www.themuse.com</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Andrea Siegle	N	0
35	Thomas Nelson Community College PO Box 9407 Hampton, Virginia 23670 Url : <a href="http://www.tncc.edu">http://www.tncc.edu</a> Email : <a href="mailto:careercenter@tncc.edu">careercenter@tncc.edu</a> Career Center	N	0

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36	Tidewater Community College 1700 College Crescent Drive Virginia Beach, Virginia 23456 Url : <a href="http://www.tcc.edu">http://www.tcc.edu</a> Email : <a href="mailto:bbrock@tcc.edu">bbrock@tcc.edu</a> Babi Brock	N	0
37	Tvjobs.com PO Box 4116 Oceanside, California 92052 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Email : <a href="mailto:info@tvjobs.com">info@tvjobs.com</a> Mark Holloway	N	0
38	University of Arkansas - Pine Bluff 1200 University Dr Pine Bluff, Arkansas 71601 Url : <a href="http://www.uapb.edu">www.uapb.edu</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Career Center	N	0
39	VA Dept of Rehabilitive Services 8004 Franklin Farms Rd Richmond, Virginia 23229 Phone : (804)-662-7151 Email : <a href="mailto:David.Leon@dars.virginia.gov">David.Leon@dars.virginia.gov</a> David Leon	N	0
40	VA DRS 3248 Academy Avenue - Suites 22-26 Portsmouth, Virginia 23703 Phone : 757-636-1521 Email : <a href="mailto:Melissa.edmonds@dars.virginia.gov">Melissa.edmonds@dars.virginia.gov</a> Melissa Edmonds	N	0
41	West Virginia State University PO Box 1000 Institute, West Virginia 25112 Url : <a href="http://www.wvstateu.edu">www.wvstateu.edu</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Career Center	N	0
42	Winston-Salem State University 601 S Martin Luther King Jr Dr Winston-Salem, North Carolina Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Career Center	N	0

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43	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
44	Xavier University 1 Drexel Dr New Orleans, Louisiana 70125 Url : www.xula.edu Email : sbgresumes@sbgtv.com Career Center	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>9</b>



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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	9/22/2022	Participation in Job Fairs	UNCA held their Fall career and Internship Fair on September 22, 2022. One of our Marketing Associates participated in the event. He took a list of current job postings for our stations in NC & VA. He spoke with students about current openings directing them to the Sinclair website to apply. He was also able to provide information to students about the internship program. Very successful day!	1	Marketing Associate
2	9/27/2022	Participation in Job Fairs	Liberty University held a job fair on their campus Tuesday, 9/27/22. The News Director, Assistant News Director and one of the main Anchor/Reporters attended. They spoke with students about careers and current openings at WSET. They also spoke about career opportunities at our sister stations, WTVZ & WRLH as well as within Sinclair directing students to apply online at sbgi.net. Many students were interested in the Internship program which they also discussed. Very successful day!	3	News Director Assistant News Director Anchor/Reporter
3	10/11/2022	Participation in Job Fairs	The HR Coordinator with WLOS-TV went to the WNC Agricultural Center for the WNC Expo Career Fair on October 11, 2022. The public was invited. She met with job seekers and talked about current openings at the Sinclair stations in NC, SC & VA. She provided a list of current openings & directed interested candidates to the sbginet website to view all jobs & apply.	1	HR Coordinator
4	10/14/2022	Participation in Job Fairs	The News Director & Assistant News Director attended the Virginia Tech job Fair on October 14, 2022. They represented stations WSET, WRLH, WTVZ, WCTI, WLOS & WXLV. They talked to candidates about job opening at those stations providing a list of the current openings & how to apply. They also talked about Sinclair's internship program & how that is a great way to prepare students for entry level jobs.	2	News Director Assistant News Director

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5	10/18/2022	Participation in Job Fairs	The Director of Creative Services with station WRLH attended the Radio One Richmond RVA Job Fair at the Chesterfield Towne Center. The event was open to the general public. He was able to talk to candidates about job opening within stations WRLH, WSET, WTVA & Sinclair. He provided information on how to apply to open positions. The day was a huge success.	1	Director of Creative Services
6	10/21/2022	Participation in Job Fairs	The Director of Creative Services for WRLH attended the RVA Career Expo held by the Virginia Tech Alumni Association on October 21, 2022. He represented stations WRLH, WTVVZ & WSET. He had a booth where he talked with candidates about job opportunities at each station. He provided a list of their current openings and a website where they could apply.	1	Director of Creative Services
7	2/7/2023	Participation in Job Fairs	The HR Coordinator, attended the Bob Jones University Business & Communication Career Fair on 2/7/23. She spoke with students majoring in Media Technology, Communications, and other majors about career opportunities and internships with Sinclair Broadcast Group. She shared current job openings at WLOS and WTVZ and directed students to the company website for applying and additional information.	1	HR Coordinator
8	3/16/2023	Participation in Job Fairs	The Creative Service Director with WRLH attended the Radio One Career and Resource Fair on Thursday, March 16, 2023. He represented station WRLH, WSET & WTVZ. He spoke with prospects about current job openings & directed them to the company's website to apply & view a list of all job openings across the organization.	2	Director of Creative Services Assistant Chief Engineer